(b) whether the Sen Committee appointed in 1973 had linked work-load with the revision of pay-scales for college teachers;

(c) if so, what are the details thereof;

(d) whether these new pay-scales have been approved by the State Governments and the Union territory Administrations; and

(e) what are the names of those States which have not accepted and implemented the new-pay-scales?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE-IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L.P. SHAHI:) (a) Yes, Sir.

(b) and (c) The Sen Committee had recommended-that the wfork-load of all university and college teachers should be the same and not less than 40 hours a week. This will include preparation for teaching, actual class-room teaching, correction and examination work (including ihvigilation), research, tutorials and guidance to students, extra-curricular activities, and administrative and professional work.

(d) and (e) The scheme of revision of scales of pay of teachers in universities and colleges and other measures for maintenance of standards in Higher Education was communicated to the State Governments on June 17, 1987 for cos>» sideration and adoption. Subsequently, some amendments to the scheme were also communicated to the State Governments on July 22, 1988. Several State Governments have already taken decision to implement the revised scales of pay uid some of 'them have issued orders sanctioning the new scales. The in plementation of the scheme is under consideration by a number of States. Only the Government of Kerala is yet to convey its decision about the implementation of the scheme. The revised pay-scales have bejen implemented in the colleges in Delhi. The Government of India has also issued orders extending the revised pay-scales in the Union Territories.of-Anda-man & Nicobar Islands, Daman & Diu, Pondicherry and Chandigarh (for aided colleges). The Administrator of Chandigarh has issued the necessary orders in respect of Govt, colleges in Chandigarh. There are no colleges imparting education at degree level in other Union Territories.



**Recruitment of pilots under 10-year Bond Scheme**

1428. SHRI BHAGATRAM MANHAR: SHRI BIR BHADRA PRATAP SINGH: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state what steps are being taken by the Indian Airlines and Air India managements to recruit more pilots under compulsory 10-year Bond Scheme, as is being done by some foreign airlines?

THE MINISTER OF STATE OF THE MINISTRY OF CIVIL AVIATION AND TOURISM (SHRI SHIVRAJ PAUL): Air India and Indian Airlines have no Compulsory Ten Year Bond Scheme. However, both the Airlines have a scheme of recruiting.pilots under which trainee pilots are required to sign an agreement to the effect that they would serve the Corporation for a period of seven years.

**Service Conditions of The ITDC Employees**

1429. SHRI ASHWANI KUMAR: Will tire Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether it is a fact that salary and other benefits in the same Cadre/Category of jobs in ITDC Head Quarters and